

Collection #  
M 1045  
OM 0519

**NORMA BRADWAY  
PAPERS, 1902-2003**

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Processed by

Maire Gurevitz  
February 2013

Manuscript and Visual Collections Department  
William Henry Smith Memorial Library  
Indiana Historical Society  
450 West Ohio Street  
Indianapolis, IN 46202-3269

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## COLLECTION INFORMATION

VOLUME OF COLLECTION: 12 document cases, 4 folders of photographs, 1 folder of color photographs, 5 oversize folders

COLLECTION DATES: Inclusive, 1902; Bulk, 1966-2003

PROVENANCE: Indiana National Organization for Women c/o Tracy Horn; Indianapolis, IN

RESTRICTIONS: None

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ALTERNATE FORMATS: None

RELATED HOLDINGS: Newsletters and other Indiana NOW Publications are catalogued in Printed Collections: HQ 1101 .I6 –Indiana NOW News; Indiana NOW Reports (folio); Indiana N.O.W.; HQ 1101 .N38 –NOW Newsletter; NOW Knews; Indiana NOW Records, 1960-, M 0583, OMB 0026, CT 773-782, CT 0784

ACCESSION NUMBER: 2004.0372

NOTES:

## BIOGRAPHICAL SKETCH

Norma Bradway (November 18, 1944—June 5, 2004) was born to Norman and Elizabeth Bradway in Muncie, Indiana. Norma was the oldest of six children. Bradway graduated from Daleville High School and began attending classes at Ball State University. During her sophomore year, she met her first husband, and dropped out after they were married. However, Norma eventually decided to go back to Ball State, where she graduated with a B.A. in History in 1968. Bradway stayed on at the institution to study for and receive her M.A. in Sociology and remained at Ball State teaching sociology for two years. Although she debated about studying for a PhD, Bradway decided instead to pursue a career in law. She enrolled at Indiana University in Indianapolis in 1971 and was admitted to the Indiana Bar in 1975.

Norma had been a member of the National Organization for Women (NOW) while she was at Ball State, but when she moved to Indianapolis, she decided to organize a local chapter. During the 1970s, the NOW Chapter was influential in overturning laws which disallowed women from keeping their birth name when they married, and from changing their name after a divorce. Also, NOW worked on laws dealing with credit, which allowed women to obtain a mortgage or a line of credit without having their father or husband co-sign the loan. In the 1980s, Norma began a Political Action Committee (PAC) branch of NOW in Indiana, which raised money for candidates for the Indiana General Assembly whom, if elected, were likely to support NOW's legislative aims. Norma also was heavily involved with the Legislative Committee for the Indiana NOW organization, which hired a lobbyist to work the Indiana General Assembly each session to pursue NOW's legislative goals and to act as a watchdog for bills deemed damaging to NOW's agenda.

In her professional life, Norma Bradway was also seemed to gravitate to positions where she was able to be an activist of sorts. Her first job out of law school in 1976 was as a Staff Attorney for Legal Services, Inc. in Columbus, Indiana, where part of her job was to provide community legal education. She moved on to Legal Services of Maumee Valley, Inc. in 1979, where she served as Executive Director, where she worked cases, supervised staff, did fundraising, and also provided community outreach. From Ft. Wayne, she moved back to Indianapolis to serve as the Executive Director of the Indiana Coalition Against Domestic Violence, Inc. from 1983-84, where she was responsible for writing the first state plan for domestic violence programs. In October of 1984, Norma Bradway began her career with the State of Indiana, serving as an attorney, a legal analyst, and a deputy director. Her biggest achievements were writing the administrative rules and legislation that set up the Adult Protective Services in the Department of Human Services, and also writing mental health reform legislation for the Division of Mental Health and creating the Health Care Representative Program. In 1996, she was promoted to Deputy Director of the Office of Contract Management.

In addition to her professional activities and her involvement with Indiana NOW and Indiana NOW PAC, Norma Bradway was an active member of the Unitarian Universalist Church in both Indianapolis and Fort Wayne. She also helped to found and plan the Indiana Women & Work Conference and was a member of the Gender Fairness Coalition and the Indiana Commission for Women. In her personal time, she also enjoyed quilting,

collecting dolls, building dollhouses, and her five cats. She was diagnosed with cardiomyopathy and endometrial cancer and died on June 5, 2004. She was married twice and had no children.

In 2002, Norma Bradway was chosen as one of six recipients of the Perham Indiana Women of Achievement Awards. She was also recognized for her work with the Indiana Women & Work Conference with the Founder's Award (1992), the Outstanding Performance Award (1992) from the Division of Mental Health, Family and Social Services Agency, Outstanding Services Award (1991) from the Gender Fairness Coalition and the Feminist of the Year (1992) and Sagawitch of the Wabash (1990) from Indiana NOW.

Sources: Materials in the collection.

## SCOPE AND CONTENT NOTE

Series 1 pertains to the Indiana NOW State Council and the Indianapolis NOW Chapter, with a few items from the National NOW Organization and other Indiana Chapters, like Bloomington and the Northeast Indiana Chapters. This series documents the activities of the Indiana NOW directors with minutes and agendas from the State Council, newsletters, policy manuals, flyers, press releases, and notes on various event planning and fundraising endeavors. There is also some correspondence between members.

Series 2 pertains to the Indiana NOW Political Action Committee (PAC). This series documents meetings of the PAC, campaign materials from candidates, spreadsheets tracking Indiana General Assembly members voting records, analysis of candidates, and notes from meetings or strategizing sessions. There is also some correspondence between the PAC and candidates who had received or were requesting money.

Series 3 pertains to Indiana NOW Legislative Committee. This series documents the Committee's lobbying activities- recruiting for lobbyist interns, bill tracking, notes on the implications of certain legislation, and proposed language for bills. Additionally there are legislative updates and recaps on NOW's legislative victories and losses for each General Assembly session. There are also registration papers for NOW lobbyists and reference materials for a variety of issues NOW tackled in pieces of legislation.

Series 4 pertains to other organizations Norma Bradway worked with or contributed to professionally, such as the Gender Fairness Coalition (which many times collaborated/overlapped with the NOW Legislative Committee), the Legal Services Organization, the Middle Way House, and Democratic women's organizations.

Series 5 pertains to Norma Bradway's personal interests. There are clipping files she kept on various things that interested her, such as decorating for the home, astrology, and fashion. There are also personal files which contain mostly correspondence and some newspaper clippings pertaining to Bradway or members of her family, in addition to some family history and genealogy investigations by Bradway. There are also church programs and notes from sermons and lectures from the Unitarian Universalist Church in both Fort Wayne and Indianapolis.

Series 6 pertains to the black and white photographs in the collection. Folder 1 is a baby photo that was taken out of the family history materials from 1902 of Ella Kellam, who was a relation on Bradway's mother's side of the family. Folder 2 has a photo, perhaps taken around 1971 of Bruce Bradway, Norma's brother, in his military uniform. Folder 3 has some photos taken from Indianapolis NOW's demonstration at a local bridal fair in 1974. Finally, Folder 4 features shows Norma Bradway at work, and then in a group of people watching Gov. Evan Bayh sign HB1376 into law in 1989.

Series 7 pertains to color photographs in the collection. There is one folder of photos taken of family gravestones while Bradway was doing genealogical research.

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CONTAINER

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